

## Purpose:

SCL Health System (SCL Health) is committed to providing financial assistance to persons who have health care needs and are uninsured, underinsured, ineligible for a government program, or otherwise unable to pay for medically-necessary care based on their household financial situation. Consistent with its mission to deliver compassionate, high-quality, affordable health care services and to advocate for those who are poor and vulnerable, SCL Health strives to ensure that the financial ability of people who need health care services does not prevent them from seeking or receiving care.

SCL Health will provide, without discrimination, care of emergency medical conditions to individuals regardless of their ability to pay or their eligibility for financial assistance or for government assistance.

Financial assistance shall be provided to patients who meet program qualifications and reside within one of SCL Health service areas. Financial assistance shall be provided, without discrimination, to patients from outside the SCL Health service areas, who otherwise qualify for the program, and who present with an urgent, emergent or life-threatening condition.

SCL Health will use the most current Federal Poverty Guidelines to determine eligibility under its financial assistance policy. Patients qualifying for financial assistance may receive fully discounted care or pay a discounted fee under this policy. A medical hardship provision extends financial assistance to patients with incomes above the financial assistance eligibility threshold and medical bills that exceed a threshold percentage of the patient's household income.

This financial assistance policy complies with applicable federal, state, and local laws. Financial assistance is extended with the expectation that patients will cooperate with SCL Health procedures for applying for such financial assistance or other forms of payment. They will also contribute to the cost of their care according to their ability to pay. Individuals with the financial capacity to purchase health insurance shall be encouraged to do so, as a means of assuring access to health care services, for their overall personal health, and for the protection of their individual assets. Access to insurance or Medicaid coverage has expanded significantly through the federal and state Health Exchanges. It is expected that any uninsured patient cooperate with SCL Health in determining the availability of Medicaid or insurance coverage.

Accordingly, this written policy:

- Includes eligibility criteria for financial assistance – fully or partially discounted care.
- Describes the basis for calculating amounts charged to patients eligible for financial assistance under this policy.
- Describes the method by which patients may apply for financial assistance.
- Describes the methods to be used to widely publicize the policy within the communities served by SCL Health care sites.
- Limits the amounts that SCL Health will charge for emergency or other medically necessary care provided to individuals eligible for financial assistance. The limit will be based upon the average rate generally approved of by Medicare.

## Scope:

This policy applies to all persons working for or on behalf of SCL Health. This policy applies to all SCL Health hospital facilities including but not limited to:

- Good Samaritan Medical Center – Lafayette, CO
- Lutheran Medical Center – Wheat Ridge, CO
- Saint Joseph Hospital – Denver, CO
- St. Mary's Medical Center – Grand Junction, CO
- St. Vincent Healthcare – Billings, MT
- Holy Rosary Healthcare – Miles City, MT
- St. James Healthcare – Butte, MT
- Platte Valley Medical Center- Brighton, CO
- SCL Health Employed Providers

In order to manage its resources responsibly and to allow SCL Health to provide the appropriate level of assistance to persons in need, the SCL Health Board of Directors establishes the following financial aid guidelines.

## Definitions:

For the purpose of this policy, the following terms are defined:

**Discounted Care** — financial assistance that provides care at a discounted fee to eligible patients with annualized family incomes between amounts equal to or greater than 200% but less than or equal to 400% of the Federal Poverty Guidelines. This type of financial assistance waives the patient financial obligation, with the exception of amounts that may be due after applicable discounts have been applied for medical services provided by SCL Health. The Discounted Care amounts are outlined in Financial Assistance Patient Responsibility Matrix - Attachment B.

**Eligibility Determination Period** — for purposes of determining financial assistance eligibility, SCL Health will review annual family income from the prior three-month period and/or the prior tax year as shown by recent pay stubs or income tax returns and other information. Proof of earnings may be determined by annualizing the year-to-date family income, taking into consideration the current earnings rate.

**Eligibility Qualification Period** — patients determined to be eligible shall be granted financial assistance for a period of twelve months. Financial assistance will also be applied to eligible accounts incurred for services received prior to the financial assistance application date.

**Emergency Medical Conditions** — as defined within the meaning of section 1867 of the Social Security Act (42 U.S.C. 1395dd), SCL Health treats persons from outside of an SCL Health service area if there is an emergent, urgent, or life-threatening condition.

**Family** — as defined by the U.S. Census Bureau, a group of two or more people who reside together and who are related by birth, marriage or adoption. If a patient claims a dependent on their income tax return, according to the Internal Revenue Service rules, that individual may be considered a dependent for the purposes of determining eligibility. Any and all resources of the household are considered together to determine eligibility under the SCL Health financial assistance policy.

- Family Income: Family Income is determined using the U.S. Census Bureau definition when determining eligibility based on the Federal Poverty Guidelines.
- Includes earnings, unemployment compensation, workers' compensation, Social Security, Supplemental Security Income, public assistance, veterans' payments, survivor benefits, disability payments, pension or retirement income, interest, dividends, rents, royalties, income from estates and trusts, educational assistance, alimony, child support, financial assistance from outside the household, and other miscellaneous sources;
- Non-cash benefits (i.e. Medicare, Medicaid, and Supplemental Nutrition Assistance Program (SNAP) benefits, heat assistance, school lunches, housing assistance, need-based assistance from non-profit organizations, foster care payments, or disaster relief assistance) are not counted as income for making an eligibility determination for financial assistance;
- Capital gains or losses;
- Determined on a before-tax basis; A person's family income includes the income of all adult family members. For patients under 18 years of age, family income includes that of the parents and/or step-parents, unmarried or domestic partners, or caretaker relatives.

**Federal Poverty Guidelines** — Federal Poverty Guidelines are updated annually in the Federal Register by the United States Department of Health and Human Services under authority of subsection (2) of Section 9902 of Title 42 of the United States Code. Current guidelines can be referenced at <https://aspe.hhs.gov/POVERTY/>. SCL Health updates its federal poverty table annually on April 1st.

**Financial Assistance** — assistance provided to patients for whom it would be a financial hardship to fully pay the expected out-of-pocket expenses for medically-necessary services provided by SCL Health and who meet the eligibility criteria for such assistance.

**Fully Discounted (No Charge) Care** — a 100% waiver of patient financial obligation resulting from medical services provided by SCL Health. Uninsured and underinsured patients with annualized family incomes not in excess of 200% of the Federal Poverty Guidelines will be eligible for fully discounted care.

**Gross Charges** — the total charges at the organization's full established rates for the provision of patient care services before deductions from revenue are applied.

**Guarantor** — an individual other than the patient who is responsible for payment of the patient's bill.

**Medical Hardship** — financial assistance that provides a discount based on a sliding scale, to eligible patients with annualized family income in excess of 400% of the Federal Poverty Guidelines, but not exceeding \$200,000, and financial obligations resulting from medical services provided by any SCL Health entity or provider that exceed 20% of annualized family income.

**Medically Necessary** — as defined by Medicare as services or items reasonable and necessary for the diagnosis or treatment of illness or injury.

**Presumptive Charity** — determination of eligibility for financial assistance based upon socioeconomic information specific to the patient that is gathered from market sources.

**Reasonable Payment Plan** — an extended payment plan that is negotiated between SCL Health and patient for any patient out-of-pocket fees. The payment plan shall take into account the patient's income and assets, the amount owed and any prior payments.

**Uninsured Patient** — an individual having no third-party coverage by a commercial third-party insurer, an ERISA plan, a Federal Health Care Program (including without limitation Medicare, Medicaid, SCHIP and CHAMPUS), Worker's Compensation, or other third party assistance to assist with meeting his/her payment obligations.

**Underinsured Patient** — an individual, with private or public insurance coverage, for whom it would be a financial hardship to fully pay the expected out-of-pocket expenses for medical services provided by SCL Health.

## Policy:

### Eligible Services

Services and goods eligible under this financial assistance policy include the following:

1. Trauma and emergency medical services provided in an emergency setting. Care will continue until the patient's condition has been stabilized prior to any determination of payment arrangements;
2. Services for a condition that, if not treated promptly, would lead to an adverse change in the health status of a patient;
3. Non-elective services provided in response to life-threatening circumstances in a non-emergency room setting; and/or
4. Other medically necessary services scheduled in advance and assessed and approved at the discretion of SCL Health.

Services not eligible for financial support include the following:

1. Elective procedures not medically necessary including, and not limited to, cosmetic services.
2. Other care providers not billed through SCL Health (e.g. independent physician services, private-duty nursing, ambulance transport, etc.). Patients must contact the service providers directly to inquire about assistance and negotiate payment arrangements with these practices.

### Eligibility and Assistance Criteria

Financial assistance shall be extended to patients, or a patient's guarantor, in accordance with the SCL Health mission and values. Eligibility for financial assistance shall be considered for those individuals who are uninsured, underinsured and unable to pay for their care, based upon a determination of financial need in accordance with this Policy. When determining patient eligibility, SCL Health does not take into account race, gender, age, sexual orientation, religious affiliation, social or immigrant status, or age of the patient's account.

SCL Health shall provide financial assistance to patients, or a patient's guarantor, in compliance with federal, state and local laws. Financial assistance shall be based on financial need and shall not take into account race, ethnicity, religion, creed, gender, age, social or immigration status, sexual orientation or insurance status.

Applicants for financial assistance are responsible for applying to public programs for available coverage. They are also expected to pursue public or private health insurance coverage for care provided by SCL Health. The patient's, or a patient's guarantor's, cooperation in applying for applicable programs and identifiable funding sources, including COBRA coverage (a federal law allowing for a time-limited extension of health care benefits), shall be required. If SCL Health determines that COBRA coverage is possible, and the patient is not a Medicare or Medicaid beneficiary, the patient or patient's guarantor, shall provide SCL Health with information necessary to determine the monthly COBRA premium. They will be expected to cooperate with SCL Health staff to determine whether they qualify for SCL Health COBRA premium assistance, which may be offered for a limited time to assist in securing insurance coverage.

Patients, or patients' guarantors, who do not cooperate in applying for programs that may pay for their health care services such as Medicaid, may be denied financial assistance. SCL Health shall make affirmative efforts to assist a patient or patient's guarantor, apply for public and private programs.

In accordance with FEDERAL EMERGENCY MEDICAL TREATMENT AND LABOR ACT (EMTALA) regulations, no patients shall be screened for financial assistance or payment information prior to the rendering of services in emergency situations.

The Federal Poverty Guidelines shall be used for determining a patient's eligibility for financial assistance. Eligibility for financial assistance will be based on a combination of family income and assets.

**Fully Discounted (No Charge) Care:** For eligible services, fully discounted care will be provided to a patient, or patient's guarantor, meeting the following criteria:

1. Uninsured and underinsured patients meeting other eligibility criteria and with annual family incomes not in excess of 200% of the Federal Poverty Guidelines, and
2. All other payment options have been exhausted for the patient including private coverage, federal, state and local medical assistance programs, and other forms of assistance provided by third-parties.

**Discounted Care:** For eligible services, care will be discounted and a patient, or patient's guarantor will receive a discount provided that they meet the following criteria:

1. Uninsured and underinsured patients meeting other eligibility criteria and whose annualized family incomes fall between amounts in excess of 200% but less than or equal to 400% of the Federal Poverty Guidelines, and All other payment options have been exhausted for the patient including private coverage, federal, state and local medical assistance programs, and other forms of assistance provided by third-parties.

Discounts are outlined in the Financial Assistance Patient Responsibility Matrix - Attachment B.

**Medical Hardship:** While financial assistance is typically provided in accordance with the established criteria, it is recognized that there may occasionally be a need for granting additional support based on extenuating circumstances.

For eligible services, discounted care will be provided to a patient, or patient's guarantor, meeting the following criteria:

1. Patient, or patient's guarantor, has annual family income in excess of 400% of the Federal Poverty Guidelines, but less than \$200,000, and
2. Patient, or patient's guarantor, has exhausted all other payment options including private coverage, federal, state and local medical assistance programs, and other forms of assistance provided by third-parties; and
3. The out-of-pocket, patient obligations resulting from medical services provided by SCL Health providers exceed 20% of annual family income.

Patient, or patient's guarantor, meeting eligibility criteria for medical hardship shall have their SCL Health charges adjusted to 20% of their annual family income. This charge adjustment will apply for all medical services qualified under this provision during a calendar year.

**Uninsured Discount:** Patients ineligible for financial assistance and having no third-party coverage for medically-necessary services provided by SCL Health will be considered for a discount as covered by the SCL Health Uninsured Discount Policy.

**Payment Plans:** A reasonable payment plan will be established between SCL Health and the patient, or patient's guarantor, for any balance remaining after the cost of care has been discounted under the financial assistance policy.

### **Emergency Medical Services**

SCL Health care sites shall provide individuals requesting emergency care, or those for whom a representative has made a request if the patient is unable, a medical screening examination to determine whether an emergency medical condition exists. SCL Health care sites will not delay examination and treatment to inquire about methods of payment or insurance coverage, or a patient's citizenship or legal status.

SCL Health care sites shall treat an individual with an emergency medical condition until the condition is resolved or stabilized and the patient is able to provide self-care following discharge, or if unable, can receive needed continual care. Inpatient care will be provided at an equal level for all patients, regardless of ability to pay. SCL Health care sites will not discharge a patient with an emergency medical condition prior to stabilization if the patient's insurance is canceled or otherwise discontinues payment during course of stay.

If a SCL Health hospital does not have the capability to treat the emergency medical condition, it will make an appropriate transfer of the patient to another hospital with such capability.

### **Basis for Calculating Amounts Charged to Patients**

SCL Health will not charge patients eligible for Financial Assistance under this policy for emergency or other medically necessary care more than the Amounts Generally Billed (AGB) to individuals who have insurance. Individuals may request the AGB percentage in effect at any particular time by contacting the Financial Counseling Department or the Billing office at the addresses and phone numbers listed in Attachment A.



SCL Health will use the look back method to calculate the AGB percentage at least annually by dividing the sum of all claims that have been paid in full by Medicare and all private health insurers together as the primary payer of those claims during the prior twelve (12)-month period by the sum of the associated gross charges for those claims.

### Applying for Financial Assistance

Financial assistance eligibility determinations will be made based on the SCL Health policy and an assessment of financial need by the Financial Counseling Department. Uninsured and underinsured patients will be informed of the financial assistance policy and the process for submitting an application. Patients, or patients' guarantors, have a responsibility to cooperate in applying for financial assistance by providing information and documentation on family size, income and assets.

SCL Health will first make reasonable efforts to explain the benefits of Medicaid and other available public and private programs to patients, or patients' guarantors, and make available to them information on those programs that may provide coverage for services. SCHLS will make affirmative efforts to help patients, or a patients' guarantors, apply for public programs, private programs and COBRA coverage, for which they may qualify and that may assist them in obtaining and paying for health care services. Patients identified as potentially eligible will be expected to apply for such programs.

Information on external coverage and the financial assistance policy of SCL Health will be communicated to patients in a manner that is easy to understand, culturally appropriate and in the most prevalent languages used in their communities.

**Application and Documentation:** All applicants must complete the SCL Health Financial Assistance application form and provide requested documents when applying for financial assistance (see #3 below). Documentation may include:

1. Income information such as recent pay stubs, supporting documentation for self-employment income, the most recent income tax return and bank statements;
2. Monthly expense details (as outlined on the financial assistance application form.); and/or
3. Asset information as required in the SCL Health policy and on the financial assistance application form.

This SCL Health policy provides for the protection of a minimum of \$10,000 in cash and investments, equity in a primary residence, one automobile per licensed family member living within the applicant's household, retirement plan accounts including IRA, 401k and 403b balances, irrevocable trusts for burial purposes, and/or Federal and State administered college savings plans.

All other assets will be considered available for payment

## Reference SCL Health Hospital Locations - Attachment A for a listing of all SCL Health hospital locations

Requests for financial assistance shall be processed promptly, and SCL Health shall notify the patient or applicant in writing within 30 days of receipt of a completed application. If denied eligibility for any of the financial assistance offered by SCL Health, the patient may re-apply whenever there has been a change of income or status. A financial assistance application may also be re-submitted at subsequent times of service if the most recent financial assistance determination was made more than one year prior.

### Presumptive Eligibility

SCL Health recognizes that not all patients, or patients' guarantors, are able to complete the financial assistance application or provide requisite documentation. Financial counselors are available at each care site to assist any individual seeking application assistance. For patients, or patients' guarantors, who are unable to provide required documentation but meet certain financial need criteria, SCL Health may grant financial assistance. In particular, presumptive eligibility may be determined on the basis of individual life circumstances that may include:

1. State-funded prescription programs;
2. Homeless or one who received care from a homeless clinic;
3. Participation in Women, Infants and Children programs (WIC);
4. Food stamp eligibility;
5. Subsidized school lunch program eligibility;
6. Eligibility for other state or local assistance programs that are unfunded (e.g., Medicaid spenddown);
7. Low income/subsidized housing is provided as a valid address; and/or
8. Patient is deceased with no known estate.

For patients, or their guarantors, who are non-responsive to the SCL Health application process, other sources of information may be used to make an individual assessment of financial need. This information will enable SCHLS to make an informed decision on the financial need of non-responsive patients.

For the purpose of helping financially needy patients, SCL Health may utilize a third-party to review a patient's, or the patient's guarantor, information to assess financial need. This review utilizes a health care industry-recognized, predictive model that is based on public record databases. The model incorporates public record data to calculate a socio-economic and financial capacity score. The model's rule set is designed to assess each patient to the same standards and is calibrated against historical financial assistance approvals for the SCL Health. The predictive model enables SCL Health to assess whether a patient is characteristic of other patients who have historically qualified for financial assistance under the traditional application process.

Information from the predictive model may be used by SCL Health to grant presumptive eligibility to, or relax some of, the documentation requirements for patients or their guarantors. In cases where there is



an absence of information provided directly by the patient, and after efforts to confirm coverage availability, the predictive model provides a systematic method to grant presumptive eligibility to financially needy patients.

In the event a patient does not qualify under the presumptive rule set, the patient may still provide requisite information and be considered under the traditional financial assistance application process.

Patient accounts will be reviewed individually and may be granted presumptive eligibility. These accounts will be reclassified under the financial assistance policy. The discount provided to these accounts will not be sent to collection and will not be included in SCL Health bad debt expense.

Presumptive screening provides a community benefit by enabling SCL Health to systematically identify financially needy patients, reduce administrative burdens and provide financial assistance to patients and the guarantors, some of whom not have been responsive to the financial assistance application process.

### **Financial Assistance Approvals**

Financial assistance determinations will be made according to the approved policy and in a manner that reflects financial stewardship and social responsibility. Adjustments will follow the levels as established in the SCL Health policy.

### **Timeline for Establishing Financial Eligibility**

Every effort will be made to determine a patient's, or patient's guarantor's, eligibility. Determination for financial support can be made during any stage of the patient's stay after stabilization of medical condition or during the collection cycle.

Determination for SCL Health financial assistance will be made after all efforts to qualify the patient for other public or private programs have been exhausted. If other avenues of financial support are being pursued, SCL Health will communicate with the patient, or patient's guarantor, regarding the process and expected timeline for determination and shall not attempt collection efforts while such determination is being made.

Requests for financial assistance shall be processed promptly, and SCL Health shall notify the patient or applicant in writing within 30 days of receipt of a completed application. If eligibility is approved, the patient will be granted financial assistance for a period of twelve months. Financial assistance will also be applied to all eligible accounts incurred for services received six months prior to application date.

If denied eligibility for any of the financial assistance offered by SCL Health, a patient, or patient's guarantor, may re-apply whenever there has been a change of income or status. A financial assistance application may also be re-submitted at subsequent times of service if the most recent financial assistance determination was made more than one year prior.

### **Notification about Financial Assistance**

SCL Health will make information readily available on its financial assistance policies or programs. Such information will be posted on the SCL Health and care site websites. Notices on the availability of financial assistance will be posted in emergency departments, urgent care centers, admitting and registration departments and patient financial services offices that are located on facility campuses, and at other locations that SCL Health deems appropriate. The notices in the care sites will be posted conspicuously.

The signs and other information on financial assistance will be in English and in any other language that is the primary language of at least 5% of the patients served annually by the specific care site.

In addition to the methods noted above, SCL Health will make financial assistance policies or program summaries available to appropriate community health and human services agencies and other organizations that assist people in need. Financial assistance information, including a contact number, shall be included in patient bills and through oral communication with uninsured and potentially underinsured patients. Notification about financial assistance will also be included in the SCL Health Conditions of Admission form. SCL Health will provide financial counseling to patients about their SCL Health bills and will make the availability of such counseling known. It is the responsibility of the patient or the patient's guarantor to schedule assistance with a financial counselor.

Information on the SCL Health financial assistance policy will be made available to care site staff. SCL Health will educate associates who work closely with patients (including those working in patient registration and admitting, financial assistance, customer service, billing and collections) about financial assistance and collection policies and practices. Referral of patients for financial assistance may be made by any SCL Health associate or medical staff, including physicians, nurses, financial counselors, social workers, case managers, chaplains and religious sponsors.

A request for financial assistance may be made by a patient, a patient's guarantor, a family member, close friend or associate of the patient, subject to applicable privacy laws. SCL Health will also respond to any oral or written requests for more information on the financial assistance policy made by a patient or any interested party.

### **Appeals and Dispute Resolution**

Patients may seek a review from SCL Health in the event of a dispute over the application of this financial assistance policy. Patients denied financial assistance may also appeal their eligibility determination.

Disputes and appeals may be filed by contacting the care site's Leadership Charity Indigent Care Program. The basis for the dispute or appeal should be in writing and submitted within six months of the patient's experience giving rise to the dispute or notification of the decision on financial assistance eligibility.

Refer to SCL Health Hospital Locations - Attachment A for a listing of SCL Health hospital locations for the submission of any disputes or appeals.

### **Record Keeping**

SCL Health will document any and all financial assistance, whether fully discounted (no charge) care, discounted care or medical hardship in order to maintain proper controls and meet all internal and external compliance requirements.

### **Actions in the Event of Non-Payment**

SCL Health will make certain efforts to provide uninsured patients with information about our financial assistance policy, such as including a summary of it with billing statements, before SCL Health or our collection vendors take certain actions to collect payment.

No extraordinary collection actions will be pursued against any patient within 150 days of issuing the initial bill or without first making reasonable efforts to determine whether that patient is eligible for financial assistance. Reasonable efforts shall include, but not be limited to, validating that the patient owes the unpaid bills and that all sources of third-party payments have been identified and billed SCL Health. Reasonable efforts also include a prohibition on collection actions pursued against an uninsured patient (or one likely to be underinsured) until the patient has been made aware of the care site's financial assistance policy and has had the opportunity to apply for it or has availed themselves of a reasonable payment plan. The care sites will refrain from extraordinary collection actions against a patient if s/he provides documentation that s/he has applied for health care coverage under Medicaid, or other publicly-sponsored health care programs.

The SCL Health policy regarding care for emergency medical conditions prohibits demanding payment prior to receiving services or permitting collection activities that could interfere with provision of emergency medical care.

The SCL Health policy requires that information on financial assistance be included in all statements sent to patients informing them of any outstanding balance due. Additionally, the care sites and/or care sites business associates shall contact non-responsive patients, using oral and written means of communication, to inform them of outstanding balances owed and to discuss eligibility for financial assistance or reasonable payment options.

As outlined in separate billing and collection policy, SCL Health may pursue collection actions against patients found ineligible for financial assistance, patients who received discounted care or medical hardship discounts but are no longer cooperating in good faith to pay the remaining balance, or patients who have established payment plans but are not in accordance with the payment plan. All collection practices of SCL Health follow the Fair Debt Collection Practice Act as amended by Public Law 104-208, 110 Stat. 3009.

### **Regulatory Requirements**

In implementing this policy, SCL Health management and facilities shall comply with all other federal, state and local laws, rules and regulations that may apply to activities conducted pursuant to this policy.

### **Exclusions**

The following care sites are not covered by this policy:

- Mount Saint Vincent

### **Policy Approval**

The SCL Health financial assistance policy is subject to periodic review. Any changes to the policy must be approved by the SCL Health Board of Directors.

### **References:**

- None

### **Related Policies:**

- None

**Supporting Documents:**

- SCL Health Contact Information, Hospital Locations, and Providers - Attachment A
- Financial Assistance Patient Responsibility Matrix - Attachment B

**Monitoring:**

- None

## ATTACHMENT A

Requests for financial assistance, questions, disputes, and appeals may be filed by contacting the care site's Leadership Charity Indigent Care program, located at SCL Health Revenue Service Center:

### **SCL Health Revenue Service Center**

Attention: Charity Indigent Care Program Management

500 Eldorado Blvd.

Broomfield, CO 80021

303-272-0967

855-821-0124 toll free

<http://www.sclhealthsystem.org/customer-service/financial-assistance-and-charity/charity-policy/>

### **SCL Health Care Site Locations:**

#### **Good Samaritan Medical Center**

200 Exempla Circle

Lafayette, CO 80026

#### **Lutheran Medical Center**

8300 W 38<sup>th</sup> Ave

Wheat Ridge, CO 80033

#### **St Joseph Hospital**

1375 East 19<sup>th</sup> Ave

Denver, CO 80218

#### **Platte Valley Hospital**

1606 Prairie Center Parkway, Ste. 270

Brighton, CO 80601

#### **St Mary's Medical Center**

2635 N 7<sup>th</sup> Street

Grand Junction, CO 81501

#### **St Vincent Healthcare**

1233 N. 30<sup>th</sup> Street

Billings, MT 59301

#### **St James Healthcare**

200S Clark Street

Butte, MT 59701

#### **Holy Rosary Healthcare**

2600 Wilson Street

Miles City, MT 59301

## SCL Health Employed Providers

Abboud, Abdallah MD  
Adams, Shalease DO  
Agrawal, Basheal ohan MD  
Ahlers, Elizabeth Ormond PSYD  
Ahrendt, Lisa Daneker MD  
Akhunji, Shefta MD  
Alizadeh, Pouran Pouneh DO  
Allison, Amber Leigh PHD  
Alter-Pandya, Amy Sue DO  
Altman, Brian David MD  
Ammons, Mark Anders MD  
Anderson, William Deaton MD  
Angus, Christopher Robert MD  
Arnsberger, M Shannon DO  
Ashdown, Bree Anne MD  
Azam, Anita MD  
Azzouz, Muhammad Soubhi MD  
Bach, Ianll Sebastian MD  
Ballonoff, Larry Bruce MD  
Barnes, Cody Jamison MD  
Barrett, Kari Lynn MD  
Bauer, William Joseph MD  
Baum, Stephen Edward MD  
Baxter, Aaron T MD  
Beasley, Benjamin Edward MD  
Belatti, Daniel Anthony MD  
Belk, Jonathan Michael DO  
Benedict, Claudia Kathleen MD  
Benoit, Michael Richard MD  
Bentler, James Michael MD  
Berger, Erik Morgan MD  
Berger, Sally Crile MD  
Berguer, Alexandra Marie MD  
Bertelson, Noelle Lynn MD  
Bey, Lovie Dorch MD  
Bhagavat, Aparna M MD  
Bigback, Jennifer L MD  
Blais, Kirk David DO  
Blavatsky, Nicholas MD  
Brants, Allan Meacham MD  
Braxton, John Haywood MD  
Breau, Charles Warren MD  
Brekke, Kyle Robert DO  
Brighton, Anjuli Maya MD  
Britt, Gregory Joseph MD  
Brooks, Heather E MD  
Bruen, Erica Ryberg MD  
Bruen, Kevin J MD  
Bryan, Blackshear Morrison MD  
Bryant, Eric Neil MD  
Bryant-Greenwood, Bianca Kamakea Kam Lin Arao MD  
Buehler, Charles Emil MD  
Buikema, Kathryn Elizabeth DO  
Buisker, Elizabeth Anne DO  
Bullman, Jon Michael MD  
Burdick, Jonathan Paul MD  
Bush, Michael S MD  
Bütz, Michael R PHD  
Byram, Karee Elise MD  
Byron, Lori G MD  
Calderon, Aaron Joseph MD  
Calderwood, Camille Suzanne MD  
Cancro, Christopher James MD  
Cannon, Christopher Edward MD  
Cantrell, Gary James DO  
Cantu, Cesar Roman MD  
Carlson, Julie Ann MD  
Carpenter, Rachel Marinch MD  
Cassara, Michelle Karen MD  
Certain, Courtney Beth DO  
Chaloux, Tiffany Lee MD  
Chanin, Jake Michael MD  
Cherni-Smith, Rita J MD  
Cheyne, Bryan Graeme MD  
Chmielowiec, Katie Ann MD  
Chorney, Collette L MD  
Chou, Mark J DO  
Christian, Jacob Charles DO  
Ciocchetti, Jillian Marie MD  
Clark, Danika Shannon DO  
Cochran, Amalia MD  
Collier, Ann Marie MD  
Comes, Annette Clare MD  
Cooperman, Spencer Paul DO  
Cota, Adam Garry MD  
Cotter, Ryan Peter MD  
Cox, Bart MD  
Cunningham, Kristopher G MD  
Cyphers, Matthew P. MD  
Cyran, Elizabeth Mary MD  
Damron, Dana P MD  
Daniel, Stephanie Mary MD  
DaRosa, Michael Joshua DO  
Davis, Alvin Matthew PSYD  
Davis, Amy Lynn MD  
Davis, James Daniel DPM  
Davis, Laura Jane Barbara MD  
Davis, Rebecca Ervin MD  
Debenham, Kyle W MD  
Deering, Mary Beth MD  
Dernbach, Daniel A MD  
Dernbach, Timothy A MD  
Desmarais, Thomas Joseph MD  
Devanney, Valerie Cristin MD  
Dewey, Kelly DO  
Diamandopoulos, Laura Antonia MD  
Dickerson, Keith Scott MD  
Dietrich, Katherine Lynne DO  
DiGiovine, Nick Mario MD  
Dinescu, Cristian Laurentiu MD  
Duethman, Emily Jo DO  
Dull, Matthew Brent MD  
Dwyer, Dana Lynn MD  
Dye, Joel MD  
Echeverri, Javier Arturo MD  
Edwards, Miranda N MD  
Ekberg, Oralee Lorene DO  
Ellis, Clarence Vincent MD  
Faaborg, Daniel Loren MD  
Farris, Ryan G MD  
Federico, Gerard Salvatore DO  
Fejka, Martin MD  
Fennimore, Robin MacColl MD  
Ferguson, John Dawes MD  
Figuroa, Michael S MD  
Finta, Bohuslav MD  
Fishburn, Amy Michele MD  
Fitch, Michael Scott DO  
Fitterer, Colin Brett MD  
Fontenot, John Claude MD  
Fordham, Janice Marie MD  
Forte, Jennifer Elizabeth DO  
Forte, Michael David DO  
Fosmire, William Paul MD  
Fouts, Thomas Bradley MD  
Fowler, Carol Coe MD  
Frank, John Joseph MD  
Frazho, Robert Lawrence MD  
Freitag, Corby Charles MD  
French, Kristian Frank MD  
Fry, William Robert MD  
Gaffney, Rachel Ann MD  
Gaitonde, David MD  
Gale, Aaron Brett MD  
Gallagher, Michael Timothy MD  
Gallaher, Ian Salzman MD  
Gammon, Steven Ray MD  
Ganz, Michael Bruce MD  
Garibay, Jorge Armando MD  
Garmany, Tami Hutton MD  
Gawart, Matthew John MD  
Gawryletz, Chelsea Dianne DO  
George, Benjamin Jacob MD



|                                |                               |                                     |
|--------------------------------|-------------------------------|-------------------------------------|
| Georges, Michelle Janette MD   | Jones, Kathryn MD             | Maier, Dennis William MD            |
| Gerdes, Andrew William MD      | Joymon, Jess MD               | Malody, Lisa A MD                   |
| Gerry, Ryan Richard MD         | Juenemann, Shane August MD    | Malters, Edward Casimer MD          |
| Gershten, Mitchell Jan MD      | Kahn, Frederick W MD          | Mangelson, John MD                  |
| Giesing, Christine Ruth MD     | Karbowski, Hayli Ann MD       | Marik, Susan Adams MD               |
| Gilbride, Lucas MD             | Kareus, Seth A. MD            | Martens, John Preston MD            |
| Giovanini, Mario G MD          | Kelly, Anna Maria MD          | Mason, Sandra Elizabeth DO          |
| Githens, Thomas Caudill DO     | Kemmis, Tyler James MD        | Massa, Robert Allen MD              |
| Godlewski, Kris J MD           | Kenney, Erika Schweitzer MD   | Massouh, Hassan MD                  |
| Gonzalez, Karyll De Jesus MD   | Kern, Tanya Michelle MD       | Massouh, Marwan MD                  |
| Goodman, Stuart Glenn MD       | Kerro, Ali MD                 | Matergia, Michael Anthony MD        |
| Gosavi, Sucheta MD             | Killpack, Aaron Llewellyn DO  | Matsumura, Brittany Anne MD         |
| Gottesfeld, Marshall Ray MD    | Kilpatrick, Craig Jardine MD  | Maurin, Edward Eugene MD            |
| Graham, David M MD             | Kim, Buup Justin MD           | Mayer, Alan Robert MD               |
| Graham, Kenneth Joseph MD      | Kim, Hyeongdo DO              | McArthur, Hadley Jay DPM            |
| Gregory, Joe Kesler DO         | Kim, Kelly Youngsoong MD      | McBride, Andrew William MD          |
| Griffith, Ryan Wayne MD        | Kim, Peter Y MD               | McCarthy, Justin Howard MD          |
| Haffner, Kyle E DPM            | King, John Cameron MD         | McClave, Charles R MD               |
| Hagan, Michael Charles MD      | King, Vernon James MD         | McCotter, Trevor Ian MD             |
| Hainz, Rebecca DO              | Kleinman, Jody Pam MD         | McCoy, Justin Andrew DO             |
| Halvorson, Stephen E MD        | Knudson, Kelly Peters MD      | McDanel, Logan Matthew MD           |
| Hamman, Daniel ichard MD       | Kohler, Roy Nelson MD         | McGinley, Mark Joseph MD            |
| Hansen, Danae M MD             | Kominsky, John M MD           | McGinn, Camri Jo MD                 |
| Hansen, Kristopher DO          | Kondrad, Elin Curran MD       | McGree, Kathren E DO                |
| Harper, Megan Leigh MD         | Kovar, David MD               | McGregor, Duncan Ross MD            |
| Heaton, Jared Rex DO           | Kupersmit, Daniel DO          | McLaughlin, Robert James MD         |
| Heil, Steven John MD           | Lamm, Frank R MD              | McLean, Michael Keith MD            |
| Henckel, Ronald Brandon MD     | Lammers, Richard J DO         | McMullen, Kelly Edith MD            |
| Hersh, Jill PSYD               | Landrum, Tish Rene MD         | McNamer, Deirdre Kathleen MD        |
| Hesterberg, Kirstin Garnand DO | Landry, Elaine Tsai MD        | Medina, Edward Orlando MD           |
| Hibbs, Luc Arnaud MD           | Langdon, Daniel Curtis MD     | Meintz, Ryan Patrick MD             |
| Hickey, James Patrick DO       | Lape, Stephanie Michelle MD   | Meinzen, Christopher Andrew MD      |
| Hickman, Michael Oliver MD     | Lapkin, Leonard MD            | Melendez-Eisman, Elisa Guardiola MD |
| Hill, Keri L MD                | Lashus, Andrew Gordon MD      | Mercer, John Whitney MD             |
| Hittson, Amanda Christine DO   | Laudenschlager, Wade G MD     | Mew, Brianna DO                     |
| Hoffman, Nicole Elaine DO      | Leduc, Tu-Chinh Linda DO      | Meyers-Saffold, Cheryl Ann MD       |
| Horn, Jeffrey Steven MD        | Leonard, Brian Anthony DO     | Michels, Frank C MD                 |
| Hornsby, John Christopher MD   | Levstik, Mark Alan DO         | Mihalick, Trent Donald MD           |
| Huhn, Ruth Marie MD            | Lew, Dekrisha MD              | Miklin, Jerry Sam MD                |
| Hunninghake, Adam Joseph MD    | Lewis, Daniel J MD            | Milkavich, Amy Kay PSYD             |
| Husa, Ruchika Dutta MD         | Lewis, Debra Rene MD          | Miller, Alan Marshall MD            |
| Hussieno, Muhammad Ammar MD    | Liebentritt, Matthew Aaron DO | Miller, Hugh Stephen MD             |
| Inman, Richard Kyle MD         | Littlefield, Jay Michael MD   | Miller, Kevin Bruce MD              |
| Jackman, Ryan Kelly MD         | Lockey, Renee G MD            | Miller, Shannon Melissa DO          |
| Jacobson, Deborah L MD         | Log, Karng Seng DO            | Milligan, Trent M DO                |
| James, Thomas Robinson MD      | Longenecker, Betsy Jean MD    | Min, Esther DO                      |
| Janowicz, Diane M MD           | Lord, Bryce Cameron DO        | Mino, Thomas Dwight DO              |
| Jarzembowski, Steven MD        | Ludwig, Jacob Peter DO        | Miranda, Richard Henry MD           |
| Jenkins, John Keith MD         | Luker, Mark G MD              | Mitchell, Sabrina Lorraine DO       |
| Johnson, Amber Lynn MD         | Lund, Gregory Scott MD        | Mitchell, Tiffany MD                |
| Johnson, Jason Michael DO      | Lutsyk, Olga DO               | Mockler, James Neil MD              |
| Johnson, Jeffrey Stewart MD    | Ly, Huy Canh MD               | Molina, Miguel Federico MD          |
| Jones, Andrew Donnelly MD      | Lynagh, Robert M DO           | Momin, Eric Naimet MD               |
| Jones, Eden Woodward MD        | Magner, Mark Edward John MD   | Morelock, Robert Jeffrey MD         |

|                                |                                    |                                  |
|--------------------------------|------------------------------------|----------------------------------|
| Moreno, Emily Margaret MD      | Richey, Virginia Lee DO            | Silk, David W MD                 |
| Morton, Michael Thomas MD      | Richker, Jeffrey Owen MD           | Simmons, Paul Derek MD           |
| Mosser, Jeffrey Francis MD     | Richmond-Coca, Blanca Elizabeth MD | Sims, David Paul MD              |
| Mournian, Geraldine Bernice MD | Riley, Lyrad Kelly MD              | Slater, Daniel Irvin MD          |
| Mulcaire-Jones, George C MD    | Ritzer, Hiep Lelourdes MD          | Slusher, Denise Suzanne MD       |
| Munding, Matthew Degnan MD     | Robbins, Lance C DO                | Slyngstad, Tyler John MD         |
| Muniga, Lukasz S MD            | Robbins, Sarah Ashley MD           | Smith, Adam Peter MD             |
| Muratore, Sydne MD             | Rock, Douglas Brent MD             | Snyder, Ronald G MD              |
| Nack, Susan Hillary DO         | Rodriguez, Edwin Jose MD           | Sobel, Barry Jay MD              |
| Neeley, Christine I MD         | Rompel, Shanna Michele DO          | Sorensen, Jeffrey Scott MD       |
| Neese, Sheila Geraldine MD     | Romrell, Evan Kent MD              | Sorensen, Neal B MD              |
| Nelson, Mark Andrew MD         | Roper-Cooper, Dana L MD            | Spangler, Kathryn MD             |
| Nelson, Sheldon Ray MD         | Ross, James Robin MD               | Speer Heffner, Emily Alison MD   |
| Nguyen, Hoang Chau Thi MD      | Ross, Louis Voelkel MD             | Spire, William MD                |
| Nichols, Robert James MD       | Rothy, Alexander Craig MD          | Spriggs, Kurt Douglas DO         |
| Norman, Sonya Joy MD           | Rubin, Adam M MD                   | Springer, Jennifer Anne MD       |
| Nowak, Wojciech DO             | Rubinstein, Jeffrey Dan MD         | Stagg, Craig Horsfall MD         |
| O'Day, Kathryn Helena MD       | Rudolph, Justen W MD               | Stapler, Dale Clark MD           |
| Ogrodnick, John Peter MD       | Ruggeri-Weigel, Patricia MD        | Steinmann, Alwin Frederick MD    |
| Oldroyd, Randall Kyle MD       | Runchey, Shauna Suzanne MD         | Stephen Premo, Jessica Lynee PHD |
| Olsen, Blaine Mitchell MD      | Russo, Anthony J MD                | Stewart, Sarah M MD              |
| Olson, Michael Mel PHD         | Rustici, Kathleen Marie MD         | Stockdale, Christopher Eugene MD |
| Onwere, Ike MD                 | Ruybal, Leslie Ann MD              | Stockdale, Robert E MD           |
| Opfer, Amanda DO               | Ryan-Cebula, Shannon Dee MD        | Sullivan, Clyde MD               |
| Oser, James Barry MD           | Sabin, Margretta Marie MD          | Swift, Ethan David MD            |
| Ostahowski, Gary A MD          | Salas-Meyers, Monica Patricia DO   | Swink, Alicia Suzanne MD         |
| Owsley, Jeffrey Thomas DO      | Saliaris, Anastasios Panagiotis MD | Sykes, Adele Robin MD            |
| Paczkowski, Samuel Leon MD     | Salisbury, Jessie Joy-Nemnich MD   | Taverna, Jacob Michael MD        |
| Paddock, Julie Fischer MD      | Saunders, Linda A DO               | Tchida, Surbhi MD                |
| Pagano, Kari MD                | Schabacker, Michael H MD           | Teaford, Andrew (Andy) W MD      |
| Parker, Douglas J MD           | Schadler, Paul William MD          | TenHarmsel, Aaron MD             |
| Patel, Neha Chandrakant DO     | Schaefer, Mark David MD            | Terry, Robert Tracy MD           |
| Peralto, Marci Lee K MD        | Schimke, Claire Susan MD           | Tevlin, Marjorie Taylor MD       |
| Petersen, Susan Joanne MD      | Schmitt, Terri Sue DPM             | Theade, Kathi Hart MD            |
| Peterson, Wendy Metz MD        | Schoenfeld, Shenelle Kleyn DO      | Thomas, Stephanie Kay MD         |
| Phelps, Jared DO               | Schreiber, Christopher Keith MD    | Thompson, James Warren MD        |
| Phillips, William Leonard DO   | Schultz, Alan Lee DO               | Thompson, Lauren Nicole MD       |
| Pokomo, Lauren DO              | Scott, George Christopher MD       | Thornton, Andrea Sue MD          |
| Pressler, Mary Elizabeth MD    | Scupp, Thomas Michael MD           | Treadwell, James Anthony DO      |
| Price, Bethany Rose DO         | Sears, Scott Edward MD             | Trickey, David Nathaniel MD      |
| Price, Colin Russell MD        | Seas, Erica Livia MD               | Tripathi, Tejas Balendo MD       |
| Pyun, Edward MD                | Seger, Eric Lee DO                 | Troop, Thomas G MD               |
| Rabor, Donald Anthony MD       | Seifers, Cole James DO             | Twist, Laura P S MD              |
| Raheb, John George DO          | Seitz, Kathryn Anne MD             | Ulrich, Robert C MD              |
| Ratigan, Emmett David MD       | Serrano, Luz Marcela MD            | Univers, Junior MD               |
| Ray, Steven MD                 | Shadrick, Daniel Lee DPM           | Upton, Christopher Michael MD    |
| Readal, Nathaniel Thomas MD    | Shafton, Asher Ian MD              | Utt, James Dale DO               |
| Reicks, Gregory Charles DO     | Shash, Taysir MD                   | Valent, Scott Richard MD         |
| Reitz, Randall S PHD           | Shaub, Stephen Robert DO           | Valkov, Edward MD                |
| Rentz, Alison C MD             | Shen, Holly Hobbs MD               | Vandenberg, James MD             |
| Repogle, Robert Edward MD      | Shi, Jay Jiayi MD                  | VanderHorst, Tomm MD             |
| Resnik, Rebecca MD             | Shofnos, Jason Adam MD             | Vanderveen, Kimberly Ann MD      |
| Reynolds, Erin Elizabeth DO    | Shuherk, Edward Dwight MD          | Voyles, Stephanie Vaux MD        |
| Richards, James F MD           | Sievers, Karlynn Dee MD            | Wallace, Roger L DO              |

Walpole, Justin Hill MD  
Walter, Kera Jessica DO  
Wannebo, Elizabeth Le MD  
Weigel, Peter John MD  
Welker, Tina Young MD  
West, Jason Robert DO  
Westling, Allyson Marie MD  
White, Adam Robert DO  
White, Michael Jay MD  
Whittier, Eric John DO  
Wilkins, Stephanie Rhiannon MD  
Williams, Brian D MD  
Williams, Jeffery A MD  
Wilson, Jennifer Marie MD  
Winslow, Mark C DO  
Witwer, Brian P. MD  
Woerner, Douglas Albert DO  
Wollschlaeger, Karin Anne MD  
Woo, William Yock MD  
Work, Kyle Andrew DO  
Yapuncich, Victor Philip MD  
Zaman, Shahrear MD  
Zavala, Jeffrey S MD  
Zelka, Adam Matthew MD  
Zoglo, Dennis Paul MD  
Zybach, Katherine Marie MD

## SCL Health Non-employed Providers

Abboud, Abdallah MD  
Adams, Shalease DO  
Agrawal, Basheal Mohan MD  
Ahlers, Elizabeth Ormond PSYD  
Ahrendt, Lisa Daneker MD  
Akhunji, Shefta MD  
Alizadeh, Pouran Pouneh DO  
Allison, Amber Leigh PHD  
Alter-Pandya, Amy Sue DO  
Altman, Brian David MD  
Ammons, Mark Anders MD  
Anderson, William Deaton MD  
Angus, Christopher Robert MD  
Arnsberger, M Shannon DO  
Ashdown, Bree Anne MD  
Azam, Anita MD  
Azzouz, Muhammad Soubhi MD  
Bach, Ianll Sebastian MD  
Ballonoff, Larry Bruce MD  
Barnes, Cody Jamison MD  
Barrett, Kari Lynn MD  
Bauer, William Joseph MD  
Baum, Stephen Edward MD  
Baxter, Aaron T MD  
Beasley, Benjamin Edward MD  
Belatti, Daniel Anthony MD  
Belk, Jonathan Michael DO  
Benedict, Claudia Kathleen MD  
Benoit, Michael Richard MD  
Bentler, James Michael MD  
Berger, Erik Morgan MD  
Berger, Sally Crile MD  
Berguer, Alexandra Marie MD  
Bertelson, Noelle Lynn MD  
Bey, Lovie Dorch MD  
Bhagavat, Aparna M MD  
Bigback, Jennifer L MD  
Blais, Kirk David DO  
Blavatsky, Nicholas MD  
Brants, Allan Meacham MD  
Braxton, John Haywood MD  
Breau, Charles Warren MD  
Brekke, Kyle Robert DO  
Brighton, Anjuli Maya MD  
Britt, Gregory Joseph MD  
Brooks, Heather E MD  
Bruen, Erica Ryberg MD  
Bruen, Kevin J MD  
Bryan, Blackshear Morrison MD  
Bryant, Eric Neil MD  
Bryant-Greenwood, Bianca Kamakea Kam Lin Arao MD

Buehler, Charles Emil MD  
Buikema, Kathryn Elizabeth DO  
Buisker, Elizabeth Anne DO  
Bullman, Jon Michael MD  
Burdick, Jonathan Paul MD  
Bush, Michael S MD  
Bütz, Michael R PHD  
Byram, Karee Elise MD  
Byron, Lori G MD  
Calderon, Aaron Joseph MD  
Calderwood, Camille Suzanne MD  
Cancro, Christopher James MD  
Cannon, Christopher Edward MD  
Cantrell, Gary James DO  
Cantu, Cesar Roman MD  
Carlson, Julie Ann MD  
Carpenter, Rachel Marinch MD  
Cassara, Michelle Karen MD  
Certain, Courtney Beth DO  
Chaloux, Tiffany Lee MD  
Chanin, Jake Michael MD  
Cherni-Smith, Rita J MD  
Cheyne, Bryan Graeme MD  
Chmielowiec, Katie Ann MD  
Chorney, Collette L MD  
Chou, Mark J DO  
Christian, Jacob Charles DO  
Ciocchetti, Jillian Marie MD  
Clark, Danika Shannon DO  
Cochran, Amalia MD  
Collier, Ann Marie MD  
Comes, Annette Clare MD  
Cooperman, Spencer Paul DO  
Cota, Adam Garry MD  
Cotter, Ryan Peter MD  
Cox, Bart MD  
Cunningham, Kristopher G MD  
Cyphers, Matthew P. MD  
Cyran, Elizabeth Mary MD  
Damron, Dana P MD  
Daniel, Stephanie Mary MD  
DaRosa, Michael Joshua DO  
Davis, Alvin Matthew PSYD  
Davis, Amy Lynn MD  
Davis, James Daniel DPM  
Davis, Laura Jane Barbara MD  
Davis, Rebecca Ervin MD  
Debenham, Kyle W MD  
Deering, Mary Beth MD  
Dernbach, Daniel A MD  
Dernbach, Timothy A MD  
Desmarais, Thomas Joseph MD

Devanney, Valerie Cristin MD  
Dewey, Kelly DO  
Diamandopoulos, Laura Antonia MD  
Dickerson, Keith Scott MD  
Dietrich, Katherine Lynne DO  
DiGiovine, Nick Mario MD  
Dinescu, Cristian Laurentiu MD  
Duethman, Emily Jo DO  
Dull, Matthew Brent MD  
Dwyer, Dana Lynn MD  
Dye, Joel MD  
Echeverri, Javier Arturo MD  
Edwards, Miranda N MD  
Ekberg, Oralee Lorene DO  
Ellis, Clarence Vincent MD  
Faaborg, Daniel Loren MD  
Farris, Ryan G MD  
Federico, Gerard Salvatore DO  
Fejka, Martin MD  
Fennimore, Robin MacColl MD  
Ferguson, John Dawes MD  
Figueroa, Michael S MD  
Finta, Bohuslav MD  
Fishburn, Amy Michele MD  
Fitch, Michael Scott DO  
Fitterer, Colin Brett MD  
Fontenot, John Claude MD  
Fordham, Janice Marie MD  
Forte, Jennifer Elizabeth DO  
Forte, Michael David DO  
Fosmire, William Paul MD  
Fouts, Thomas Bradley MD  
Fowler, Carol Coe MD  
Frank, John Joseph MD  
Frazho, Robert Lawrence MD  
Freitag, Corby Charles MD  
French, Kristian Frank MD  
Fry, William Robert MD  
Gaffney, Rachel Ann MD  
Gaitonde, David MD  
Gale, Aaron Brett MD  
Gallagher, Michael Timothy MD  
Gallaher, Ian Salzman MD  
Gammon, Steven Ray MD  
Ganz, Michael Bruce MD  
Garibay, Jorge Armando MD  
Garmany, Tami Hutton MD  
Gawart, Matthew John MD  
Gawryletz, Chelsea Dianne DO  
George, Benjamin Jacob MD  
Georges, Michelle Janette MD  
Gerdes, Andrew William MD

Gerry, Ryan Richard MD  
Gershten, Mitchell Jan MD  
Giesing, Christine Ruth MD  
Gilbride, Lucas MD  
Giovanini, Mario G MD  
Githens, Thomas Caudill DO  
Godlewski, Kris J MD  
Gonzalez, Karyll De Jesus MD  
Goodman, Stuart Glenn MD  
Gosavi, Sucheta MD  
Gottesfeld, Marshall Ray MD  
Graham, David M MD  
Graham, Kenneth Joseph MD  
Gregory, Joe Kesler DO  
Griffith, Ryan Wayne MD  
Haffner, Kyle E DPM  
Hagan, Michael Charles MD  
Hainz, Rebecca DO  
Halvorson, Stephen E MD  
Hamman, Daniel Richard MD  
Hansen, Danae M MD  
Hansen, Kristopher DO  
Harper, Megan Leigh MD  
Heaton, Jared Rex DO  
Heil, Steven John MD  
Henckel, Ronald Brandon MD  
Hersh, Jill PSYD  
Hesterberg, Kirstin Garnand DO  
Hibbs, Luc Arnaud MD  
Hickey, James Patrick DO  
Hickman, Michael Oliver MD  
Hill, Keri L MD  
Hittson, Amanda Christine DO  
Hoffman, Nicole Elaine DO  
Horn, Jeffrey Steven MD  
Hornsby, John Christopher MD  
Huhn, Ruth Marie MD  
Hunninghake, Adam Joseph MD  
Husa, Ruchika Dutta MD  
Hussieno, Muhammad Ammar MD  
Inman, Richard Kyle MD  
Jackman, Ryan Kelly MD  
Jacobson, Deborah L MD  
James, Thomas Robinson MD  
Janowicz, Diane M MD  
Jarzembowski, Steven MD  
Jenkins, John Keith MD  
Johnson, Amber Lynn MD  
Johnson, Jason Michael DO  
Johnson, Jeffrey Stewart MD  
Jones, Andrew Donnelly MD  
Jones, Eden Woodward MD  
Jones, Kathryn MD  
Joymon, Jess MD

Juenemann, Shane August MD  
Kahn, Frederick W MD  
Karbowski, Hayli Ann MD  
Kareus, Seth A. MD  
Kelly, Anna Maria MD  
Kemmis, Tyler James MD  
Kenney, Erika Schweitzer MD  
Kern, Tanya Michelle MD  
Kerro, Ali MD  
Killpack, Aaron Llewellyn DO  
Kilpatrick, Craig Jardine MD  
Kim, Buup Justin MD  
Kim, Hyeongdo DO  
Kim, Kelly Youngsoong MD  
Kim, Peter Y MD  
King, John Cameron MD  
King, Vernon James MD  
Kleinman, Jody Pam MD  
Knudson, Kelly Peters MD  
Kohler, Roy Nelson MD  
Kominsky, John M MD  
Kondrad, Elin Curran MD  
Kovar, David MD  
Kupersmit, Daniel DO  
Lamm, Frank R MD  
Lammers, Richard J DO  
Landrum, Tish Rene MD  
Landry, Elaine Tsai MD  
Langdon, Daniel Curtis MD  
Lape, Stephanie Michelle MD  
Lapkin, Leonard MD  
Lashus, Andrew Gordon MD  
Laudenschlager, Wade G MD  
Leduc, Tu-Chinh Linda DO  
Leonard, Brian Anthony DO  
Levstik, Mark Alan DO  
Lew, Dekrisha MD  
Lewis, Daniel J MD  
Lewis, Debra Rene MD  
Liebentritt, Matthew Aaron DO  
Littlefield, Jay Michael MD  
Lockey, Renee G MD  
Log, Karng Seng DO  
Longenecker, Betsy Jean MD  
Lord, Bryce Cameron DO  
Ludwig, Jacob Peter DO  
Luker, Mark G MD  
Lund, Gregory Scott MD  
Lutsyk, Olga DO  
Ly, Huy Canh MD  
Lynagh, Robert M DO  
Magner, Mark Edward John MD  
Maier, Dennis William MD  
Malody, Lisa A MD

Malters, Edward Casimer MD  
Mangelson, John MD  
Marik, Susan Adams MD  
Martens, John Preston MD  
Mason, Sandra Elizabeth DO  
Massa, Robert Allen MD  
Massouh, Hassan MD  
Massouh, Marwan MD  
Matergia, Michael Anthony MD  
Matsumura, Brittany Anne MD  
Maurin, Edward Eugene MD  
Mayer, Alan Robert MD  
McArthur, Hadley Jay DPM  
McBride, Andrew William MD  
McCarthy, Justin Howard MD  
McClave, Charles R MD  
McCotter, Trevor Ian MD  
McCoy, Justin Andrew DO  
McDanel, Logan Matthew MD  
McGinley, Mark Joseph MD  
McGinn, Camri Jo MD  
McGree, Kathren E DO  
McGregor, Duncan Ross MD  
McLaughlin, Robert James MD  
McLean, Michael Keith MD  
McMullen, Kelly Edith MD  
McNamer, Deirdre Kathleen MD  
Medina, Edward Orlando MD  
Meintz, Ryan Patrick MD  
Meinzen, Christopher Andrew MD  
Melendez-Eisman, Elisa Guardiola MD  
Mercer, John Whitney MD  
Mew, Brianna DO  
Meyers-Saffold, Cheryl Ann MD  
Michels, Frank C MD  
Mihalick, Trent Donald MD  
Miklin, Jerry Sam MD  
Milkavich, Amy Kay PSYD  
Miller, Alan Marshall MD  
Miller, Hugh Stephen MD  
Miller, Kevin Bruce MD  
Miller, Shannon Melissa DO  
Milligan, Trent M DO  
Min, Esther DO  
Mino, Thomas Dwight DO  
Miranda, Richard Henry MD  
Mitchell, Sabrina Lorraine DO  
Mitchell, Tiffany MD  
Mockler, James Neil MD  
Molina, Miguel Federico MD  
Momin, Eric Naimet MD  
Morelock, Robert Jeffrey MD  
Moreno, Emily Margaret MD  
Morton, Michael Thomas MD

Mosser, Jeffrey Francis MD  
Mournian, Geraldine Bernice MD  
Mulcaire-Jones, George C MD  
Munding, Matthew Degnan MD  
Muniga, Lukasz S MD  
Muratore, Sydne MD  
Nack, Susan Hillary DO  
Neeley, Christine I MD  
Neese, Sheila Geraldine MD  
Nelson, Mark Andrew MD  
Nelson, Sheldon Ray MD  
Nguyen, Hoang Chau Thi MD  
Nichols, Robert James MD  
Norman, Sonya Joy MD  
Nowak, Wojciech DO  
O'Day, Kathryn Helena MD  
Ogrodnick, John Peter MD  
Oldroyd, Randall Kyle MD  
Olsen, Blaine Mitchell MD  
Olson, Michael Mel PHD  
Onwere, Ike MD  
Opfer, Amanda DO  
Oser, James Barry MD  
Ostahowski, Gary A MD  
Owsley, Jeffrey Thomas DO  
Paczkowski, Samuel Leon MD  
Paddock, Julie Fischer MD  
Pagano, Kari MD  
Parker, Douglas J MD  
Patel, Neha Chandrakant DO  
Peralto, Marci Lee K MD  
Petersen, Susan Joanne MD  
Peterson, Wendy Metz MD  
Phelps, Jared DO  
Phillips, William Leonard DO  
Pokomo, Lauren DO  
Pressler, Mary Elizabeth MD  
Price, Bethany Rose DO  
Price, Colin Russell MD  
Pyun, Edward MD  
Rabor, Donald Anthony MD  
Raheb, John George DO  
Ratigan, Emmett David MD  
Ray, Steven MD  
Readal, Nathaniel Thomas MD  
Reicks, Gregory Charles DO  
Reitz, Randall S PHD  
Rentz, Alison C MD  
Replogle, Robert Edward MD  
Resnik, Rebecca MD  
Reynolds, Erin Elizabeth DO  
Richards, James F MD  
Richey, Virginia Lee DO  
Richker, Jeffrey Owen MD

Richmond-Coca, Blanca Elizabeth MD  
Riley, Lyrad Kelly MD  
Ritzer, Hiep Lelourdes MD  
Robbins, Lance C DO  
Robbins, Sarah Ashley MD  
Rock, Douglas Brent MD  
Rodriguez, Edwin Jose MD  
Rompel, Shanna Michele DO  
Romrell, Evan Kent MD  
Roper-Cooper, Dana L MD  
Ross, James Robin MD  
Ross, Louis Voelkel MD  
Rothy, Alexander Craig MD  
Rubin, Adam M MD  
Rubinstein, Jeffrey Dan MD  
Rudolph, Justen W MD  
Ruggeri-Weigel, Patricia MD  
Runchey, Shauna Suzanne MD  
Russo, Anthony J MD  
Rustici, Kathleen Marie MD  
Ruybal, Leslie Ann MD  
Ryan-Cebula, Shannon Dee MD  
Sabin, Margretta Marie MD  
Salas-Meyers, Monica Patricia DO  
Saliaris, Anastasios Panagiotis MD  
Salisbury, Jessie Joy-Nemnich MD  
Saunders, Linda A DO  
Schabacker, Michael H MD  
Schadler, Paul William MD  
Schaefer, Mark David MD  
Schimke, Claire Susan MD  
Schmitt, Terri Sue DPM  
Schoenfeld, Shenelle Kleyn DO  
Schreiber, Christopher Keith MD  
Schultz, Alan Lee DO  
Scott, George Christopher MD  
Scupp, Thomas Michael MD  
Sears, Scott Edward MD  
Seas, Erica Livia MD  
Seger, Eric Lee DO  
Seifers, Cole James DO  
Seitz, Kathryn Anne MD  
Serrano, Luz Marcela MD  
Shadrick, Daniel Lee DPM  
Shafton, Asher Ian MD  
Shash, Taysir MD  
Shaub, Stephen Robert DO  
Shen, Holly Hobbs MD  
Shi, Jay Jiayi MD  
Shofnos, Jason Adam MD  
Shuherk, Edward Dwight MD  
Sievers, Karlynn Dee MD  
Silk, David W MD  
Simmons, Paul Derek MD

Sims, David Paul MD  
Slater, Daniel Irvin MD  
Slusher, Denise Suzanne MD  
Slyngstad, Tyler John MD  
Smith, Adam Peter MD  
Snyder, Ronald G MD  
Sobel, Barry Jay MD  
Sorensen, Jeffrey Scott MD  
Sorensen, Neal B MD  
Spangler, Kathryn MD  
Speer Heffner, Emily Alison MD  
Spire, William MD  
Spriggs, Kurt Douglas DO  
Springer, Jennifer Anne MD  
Stagg, Craig Horsfall MD  
Stapler, Dale Clark MD  
Steinmann, Alwin Frederick MD  
Stephen Premo, Jessica Lynee PHD  
Stewart, Sarah M MD  
Stockdale, Christopher Eugene MD  
Stockdale, Robert E MD  
Sullivan, Clyde MD  
Swift, Ethan David MD  
Swink, Alicia Suzanne MD  
Sykes, Adele Robin MD  
Taverna, Jacob Michael MD  
Tchida, Surbhi MD  
Teaford, Andrew (Andy) W MD  
TenHarmsel, Aaron MD  
Terry, Robert Tracy MD  
Tevlin, Marjorie Taylor MD  
Theade, Kathi Hart MD  
Thomas, Stephanie Kay MD  
Thompson, James Warren MD  
Thompson, Lauren Nicole MD  
Thornton, Andrea Sue MD  
Treadwell, James Anthony DO  
Trickey, David Nathaniel MD  
Tripathi, Tejas Balendo MD  
Troop, Thomas G MD  
Twist, Laura P S MD  
Ulrich, Robert C MD  
Univers, Junior MD  
Upton, Christopher Michael MD  
Utt, James Dale DO  
Valent, Scott Richard MD  
Valkov, Edward MD  
Vandenberg, James MD  
VanderHorst, Tomm MD  
Vanderveen, Kimberly Ann MD  
Voyles, Stephanie Vaux MD  
Wallace, Roger L DO  
Walpole, Justin Hill MD  
Walter, Kera Jessica DO



Wannebo, Elizabeth Le MD  
Weigel, Peter John MD  
Welker, Tina Young MD  
West, Jason Robert DO  
Westling, Allyson Marie MD  
White, Adam Robert DO  
White, Michael Jay MD  
Whittier, Eric John DO  
Wilkins, Stephanie Rhiannon MD  
Williams, Brian D MD  
Williams, Jeffery A MD  
Wilson, Jennifer Marie MD  
Winslow, Mark C DO  
Witwer, Brian P. MD  
Woerner, Douglas Albert DO  
Wollschlaeger, Karin Anne MD  
Woo, William Yock MD  
Work, Kyle Andrew DO  
Yapuncich, Victor Philip MD  
Zaman, Shahrear MD  
Zavala, Jeffrey S MD  
Zelka, Adam Matthew MD  
Zoglo, Dennis Paul MD  
Zybach, Katherine Marie MD

## Financial Assistance Patient Responsibility Matrix

Attachment B

| 2022<br>Sizes of Household            | Percentage of Federal Poverty Guideline |               |            |               |              |               |              |               |                   |  |        |
|---------------------------------------|---|---------------|------------|---------------|--------------|---------------|--------------|---------------|-------------------|--|--------|
|                                       | 0%                                      |               | 250%       |               | 251% to 300% |               | 301% to 350% |               | 351% to 400%      |  | 401% + |
| 1                                     | \$ -                                    | to \$ 33,975  | \$ 33,976  | to \$ 40,770  | \$ 40,771    | to \$ 47,565  | \$ 47,566    | to \$ 54,360  | Self-pay Discount |  |        |
| 2                                     | \$ -                                    | to \$ 45,775  | \$ 45,776  | to \$ 54,930  | \$ 54,931    | to \$ 64,085  | \$ 64,086    | to \$ 73,240  |                   |  |        |
| 3                                     | \$ -                                    | to \$ 57,575  | \$ 57,576  | to \$ 69,090  | \$ 69,091    | to \$ 80,605  | \$ 80,606    | to \$ 92,120  |                   |  |        |
| 4                                     | \$ -                                    | to \$ 69,375  | \$ 69,376  | to \$ 83,250  | \$ 83,251    | to \$ 97,125  | \$ 97,126    | to \$ 111,000 |                   |  |        |
| 5                                     | \$ -                                    | to \$ 81,175  | \$ 81,176  | to \$ 97,410  | \$ 97,411    | to \$ 113,645 | \$ 113,646   | to \$ 129,880 |                   |  |        |
| 6                                     | \$ -                                    | to \$ 92,975  | \$ 92,976  | to \$ 111,570 | \$ 111,571   | to \$ 130,165 | \$ 130,166   | to \$ 148,760 |                   |  |        |
| 7                                     | \$ -                                    | to \$ 104,775 | \$ 104,776 | to \$ 125,730 | \$ 125,731   | to \$ 146,685 | \$ 146,686   | to \$ 167,640 |                   |  |        |
| 8                                     | \$ -                                    | to \$ 116,575 | \$ 116,576 | to \$ 139,890 | \$ 139,891   | to \$ 163,205 | \$ 163,206   | to \$ 186,520 |                   |  |        |
| <i>For each additional person add</i> | \$ 4,720                                |               | \$ 4,720   |               | \$ 4,720     |               | \$ 4,720     |               |                   |  |        |
| <b>IP/OP Discount</b>                 | <b>100%</b>                             |               | <b>90%</b> |               | <b>80%</b>   |               | <b>78%</b>   |               | <b>SP Disc</b>    |  |        |

\*Patient responsibility per visit not to exceed 20% of household income for patients with incomes greater than 400% of the Federal Poverty Level who qualify for a Medical Hardship  
 FPL effective 4/01/2022